## **UNION NEWS**

IAM&AW AFL-CIO

**Union Steward** 

Approved for posting,

Jon Holden District President and Directing Business Representative IAM&AW District Lodge 751

opeiu8 afl:cio

## 14¢ COLA and 1% GWI Effective Sept. 7, 2018

Members on the active payroll on Sept. 6, 2018 will receive a 14-cent cost-of-living adjustment (COLA) based on the months of May, June and July 2018.

In addition, members on the active payroll on Sept. 6, 2018 (or approved leave of absence for 90 days or less), will also receive a 1 percent General Wage Increase effective September 7, 2018.

The new 14¢ COLA (along with the 31 cents COLA generated since the fold in last September) will be added into the base wage prior to calculating the 1 percent GWI.

NOTE: Employees at the maximum Grade A rate will receive their 1 percent as a lump sum percentage of bargaining unit gross earnings as stated in Letter of Understanding #23.

Rates Effective Sept. 7, 2018		
Labor	Minimum	Maximum
Grade	per hour	per hour
11	\$22.00	\$47.02
10	\$21.00	\$45.73
9	\$20.00	\$44.58
8	\$19.00	\$43.35
7	\$18.00	\$42.09
6	\$17.00	\$40.88
5	\$16.00	\$39.61
4	\$15.00	\$38.44
3	\$14.00	\$37.26
2	\$13.00	\$36.02
1	\$12.00	\$34.79
А	\$11.50	\$19.97